#### ONLY 1 SLATE IS TRULY POWERED BY MEMBERS.



# We trust in members' ability to lead.

Our 1 Union 1 Future team, led by President George Gresham and Secretary-Treasurer Milly Silva, is about reaffirming that we are a member-led, member-focused union. It's why at every level—from Executive Council Member, Organizer, Vice President, and Executive Vice President—our slate of candidates includes current rank-and-file members and delegates with a deep commitment to 1199 and years of experience fighting for members on the shop floor. In fact, a majority of our 1 Union 1 Future slate are rank-and-file leaders—and that's something we are deeply proud of.



# How many rank-and-file members are running for leadership positions on the opposition slate? **ALMOST NONE**.

That's right. The so-called "Members First Unity Slate" hardly has any rank-and-file members as candidates for union officers or organizers. The voices of current 1199 healthcare workers are almost completely absent because their top-down model relies almost exclusively on current officers and staff, regardless of whether they have been carrying their weight.

## We are fighting the status quo to ensure that members' needs are met everyday.

Too often, we are hearing members say that current officers running on the "Members First Unity Slate" have been absent in their institutions. That grievances are piling up without being handled. That phone calls aren't being returned. That overnight and weekend shifts have been neglected.

We believe that members deserve better. 1 Union 1 Future is dedicated to making sure that all 1199 officers and organizers are visible, accessible, and accountable to members in their workplaces, across every department, shift, and region. We recognize that all 1199 staff, at all levels, work for YOU, and must be responsive to your needs—that is our commitment.

### It's time to bring 1199 back to its roots: empowering members to be the guiding light of our union as we take on the challenges ahead.



