

1 UNION 1 FUTURE

Get ready
to vote
this April!

Proven Leadership • Strategic Vision • Member Powered!

1199's elections are fast approaching. With major threats to healthcare jobs on the horizon, we must stay true to being a member-led Union and elect battle-tested leaders with the experience, record, and political clout to protect our wages, benefits, and future.

What is 1 Union 1 Future?

Every three years, the members of 1199 vote to elect their Union leadership team. This year, **President George Gresham** and **Secretary-Treasurer Milly Silva** are running for re-election as part of the 1 Union 1 Future slate. This team includes current officers and staff as well as Delegates and rank-and-file members—a strong, diverse, and experienced group of leaders ready to take on the challenges ahead!



➤ We deliver results, not just promises.

George and Milly are two of the most respected and effective labor leaders in the entire nation. Under their leadership, most 1199 members have contracts with wage increases that we haven't seen in decades. George was the chief negotiator for our Union's current NY League contract covering 70,000 members, which resulted in members winning 7%, 6%, and 5% annual raises—the highest seen since the 1980s. Milly's extensive record includes winning a best-in-the nation staffing ratio law in New Jersey and negotiating the best nursing home contracts in the country.

➤ Political experience is essential to defeating attacks against healthcare jobs.

Make no mistake: healthcare funding is under significant threat across the country and members' jobs are at risk. George and Milly have national clout to move an effective political program across our states and nationally. We cannot risk the future of 1199 with untested leaders who would have to build new relationships from scratch. We need leaders who are ready on day one.

➤ We lead with honesty and integrity, not for personal ambition.

1199's elections should be focused solely on members' needs, *not* personal grudges or people seeking promotions. Members never asked for a change in top Union leadership, but a group of officers and staff decided to split the Union by running their own slate against President Gresham. It is irresponsible and dangerous to sow division in 1199 at precisely the time we need to stay together. Our slate is about preserving rank-and-file power and member-focused leadership—we can't go backwards!

We know that in an election as crucial as this one, some people are resorting to spreading falsehoods about George and others. But we also know that 1199 members won't be duped by crazy lies from anonymous sources. And we totally reject the ableist and ageist attacks against President Gresham. Yes, he has a disability. But as healthcare workers, we know better than to judge someone by a physical characteristic! George is a proven fighter with a tremendous work ethic and an undefeated record. His current term as President has been the most successful yet, and we need to stay the course. 1 Union, 1 Future!

Sign up at bit.ly/1199power or scan/click the QR code to join our movement!

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